

# Equality Impact Assessment Form



<b>Directorate: People and Places</b>	<b>Service: Community Services</b>
<b>Completed by: S. Kent</b>	<b>Date: 3/2/16</b>
<b>Subject Title: Beacon Park Footpath</b>	
<b>1. DESCRIPTION</b>	
Is a policy or strategy being produced or revised:	No* <i>*delete as appropriate</i>
Is a service being designed, redesigned or cutback:	No*
Is a commissioning plan or contract specification being developed:	Yes
Is a budget being set or funding allocated:	Yes
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty ( <b>Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations</b> ):	Yes
Details of the matter under consideration:	Capital allocation to create a new safer accessible footpath from Beacon Visitor Centre to the main Beacon Park, by-passing the main car park.
<p><i>If you answered <b>Yes</b> to any of the above go straight to Section 3</i></p> <p><i>If you answered <b>No</b> to all the above please complete Section 2</i></p>	
<b>2. RELEVANCE</b>	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	<i>*delete as appropriate</i>
If <b>Yes</b> , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered <b>Yes</b> go to Section 3</i>	
If you answered <b>No</b> to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
<b>3. EVIDENCE COLLECTION</b>	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	All visitors to Beacon Park Visitor Centre and car park, Beacon Country Park and Golf Course
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any	The proposed works will provide a safe and comfortable access for pedestrians, wheelchair

particular group affected more than others)?	and pushchair users, to and from Beacon Park Visitor Centre from the main park area. This will particularly benefit family groups moving to and from the centre and the new play facilities on the park.
Which of the protected characteristics are most relevant to the work being carried out?  Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	<i>*delete as appropriate</i>  Yes No* Yes No* No* No* No* No* No*
<b>4. DATA ANALYSIS</b>	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Universal Service
What will the impact of the work being carried out be on usage/the stakeholders?	Safer and more comfortable access will increase the impetus for accessing the facility
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	Users and staff very keen for works to be undertaken. Will preclude the need to traverse a busy car park
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	Informal consultation with users.
If any further data/consultation is needed and is to be gathered, please specify:	None
<b>5. IMPACT OF DECISIONS</b>	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	Works will provide a more secure, safe and comfortable access for pedestrians and vehicles users with disabilities or mobility problems.
<b>6. CONSIDERING THE IMPACT</b>	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	No negative impacts
What actions do you plan to take to address any	None

other issues above?	<i>If no actions are planned state no actions</i>
<b>7. MONITORING AND REVIEWING</b>	
When will this assessment be reviewed and who will review it?	March 2017 S. Kent